



31627 1st Avenue South • P.O. Box 4249 • Federal Way, WA 98063-4249  
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## NOTICE OF EMPLOYMENT

**POSITION TITLE:** Wastewater Operations Treatment Plant Operator  
**REPRESENTED BY:** International Union of Operating Engineers  
**RESPONSIBLE TO:** Wastewater Operations Supervisor or designee  
**POSTING DATES:** 11/01/2023 – Open until filled; First review 11/17/2023

*Accepting applications from internal and external applicants.*

Lakehaven Water and Sewer District has immediate openings for a Treatment Plant Operator in our Wastewater Operations Department. Applications will be accepted for any level in the position range shown below.

Position Range	Pay Level	2023 Pay Range
Wastewater Ops Treatment Plant Operator I	7	\$31.24 - \$45.78
Wastewater Ops Treatment Plant Operator II	8	\$32.81 - \$48.05
Wastewater Ops Treatment Plant Operator II	9	\$34.49 - \$50.45

A Wastewater Treatment Plant Operator performs and assists in many tasks associated with the operations and maintenance of the District's two wastewater treatment facilities, including both minor and major maintenance, repairs, and replacement of equipment and/or construction of structures. Assigned duties include but are not limited to: data collection, water quality monitoring/treatment and sampling, process control work, grounds/building maintenance, piping/valve/pump repairs and other preventative and corrective maintenance duties within the facilities.

As a Lakehaven Wastewater Operations Treatment Plant Operator, you will be part of a team that has been recognized by the National Association of Clean Water Agencies for its environmental stewardship and has been a long-standing member of the American Water Works Association. Lakehaven has a service area population of over 135,000 people living across a 35 square mile area in south King County, making us one of the largest special-purpose water and sewer districts in the state. Our water system includes 450 miles of water mains, 25 active wells and 12 storage tanks, which allows us to meet a current annual average water demand of 10 million gallons per day (MGD) from the community. Lakehaven also has two wastewater treatment plants, 33 sewer lift stations, and 350 miles of sewer mains capable of collecting and treating up to 15.6 MGD. Our employees work hard to produce and treat high quality drinking water and to ensure treated wastewater adheres to EPA standards which safeguards the local ecological system of Puget Sound. If you want to work for an award-winning, innovative utility with competitive pay rates, career advancement and training opportunities, this is the right opportunity for you.

The successful candidate should have some of the following:

- High School diploma or equivalent.
- Prior wastewater internship experience is desired.
- Wastewater Operator Certification Course – Must submit proof of enrollment prior to interview.
- Familiarity with SCADA systems, gauges, meters, and control panels.
- Any certifications or licenses applicable to the utility, i.e. CPR/First Aid Training, Certified Flagger, Confined Space Entry, etc. must be obtained within on (1) year of initial employment.
- A valid Washington State Competency certificate as a Wastewater Treatment Plant Operator In Training – Group I.

Position placement and pay is dependent upon experience and qualifications.

**BENEFITS:**

- State of Washington Department of Retirement Systems PERS Plans
- Central Pension Fund Pension (IUOE membership)
- State of Washington Department of Retirement Systems Deferred Compensation program
- State of Washington Health Care Authority's Medical, Dental, Vision benefit programs, life insurance and long-term disability insurance.
- HRA VEBA Account
- Paid Time Off (Paid time off – 10.67 hrs. per month and WA Paid Sick Leave – Jan 8 hrs., Feb 6 hrs., Mar-Dec 5 hrs. accrual each month)
- Holiday Pay (12 paid holidays)
- Please visit: Lakehaven Water and Sewer District Benefits Summary - IUOE\_202212281029262243.docx (live.com)

Does this sound like the job for you? Visit our website at [www.lakehaven.org](http://www.lakehaven.org) for the position descriptions and application. (Note: please identify which Wastewater Operations Treatment Plant Operator position you are applying for on your application – Operator I, Operator II, Operator III, Senior Operator.)

Lakehaven Water and Sewer District is an Equal Opportunity Employer. Individuals interested in applying for this position **must** submit a completed Cover Letter, Resume, and District Application, no later than 4:00 PM on 11/17/2023 (this is the first review date) to [dlemaster@lakehaven.org](mailto:dlemaster@lakehaven.org) or mail to: Lakehaven Water and Sewer District, c/o HR, 31627 1st Avenue South, Federal Way, WA 98003. Incomplete application materials will not be accepted.

If you need an accommodation in the recruitment process or an alternate format of this announcement, please enquire directly with the Human Resources Manager.